Status of the Automotive Supplier Industry

Pulse Check Results – 2nd COVID-19 survey

May 6th 2020





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The 2nd COVID-19 Pulse Check focuses on the ramp up of the automotive supplier industry

Pulse Check – Automotive Supplier Response

- Impact of COVID-19 crisis on automotive suppliers
- Ramp-up readiness and challenges
- Mid-term and structural measures

McKinsey Perspective – Scenarios and manufacturing ramp-up

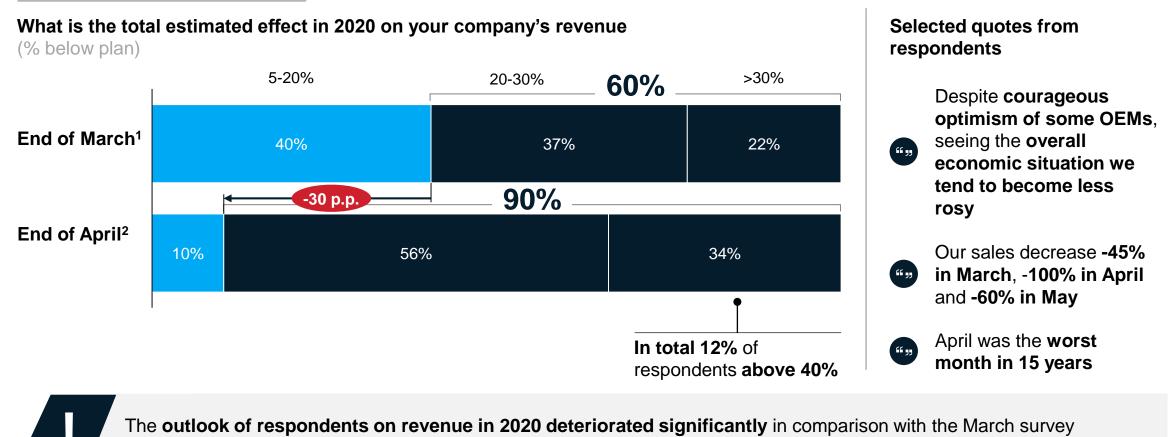
- Updated scenarios for economic development & expected impact on the light vehicle industry
- Key elements to overcome manufacturing challenges



2nd COVID-19 Pulse Check May 2020

Expected impact on 2020 revenue became more negative – 90% believe in revenue reductions of >20%

Survey conducted between April 27 – 30, 2020



90% of respondents now believe in revenue reductions of more than 20% vs. plan

1. March 20-24 2. April 27-30 Note: Displayed percent values without accounting for "N/A" answers. N=116 (March 20-24, 2020), N=79 (April 27-30, 2020)

Profitability will take an even harder hit – majority of respondents expect a net loss for 2020, a third expects profitability below -5%

Survey conducted between April 27 – 30, 2020



Selected quotes from

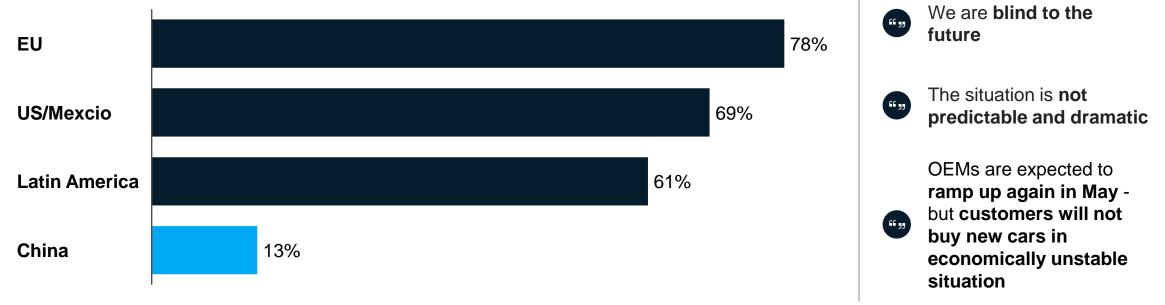
respondents

Confidence in sales levels recovered for China, high level of uncertainty remains in Europe & America

Survey conducted between April 27 – 30, 2020

Do you expect significant additional sales reductions in the next 3 months

% of respondents¹

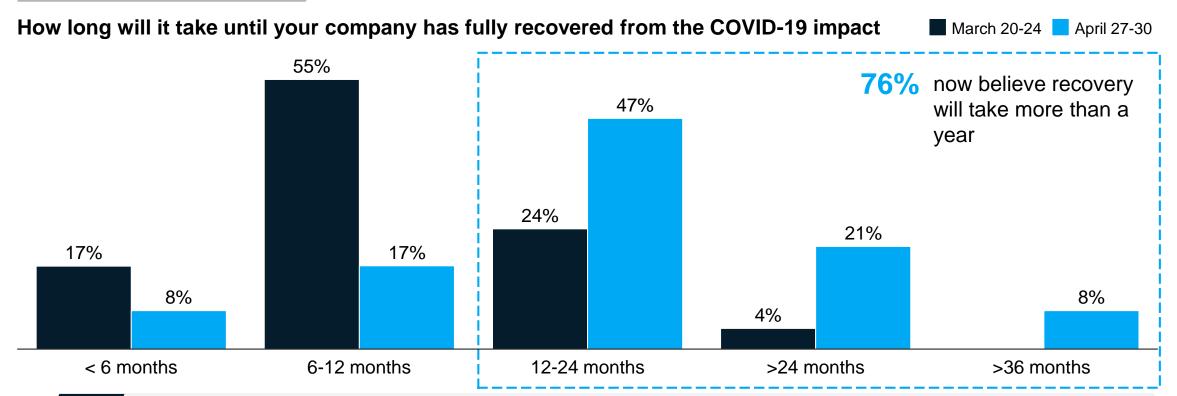


Outlook for China continues to improve rapidly Despite initial ramp-ups, respondents remain uncertain about sales level in Europe & America

1 % of respondents expecting sales reductions, delay or cancellation of orders by 20% or more. Note: Displayed percent values without accounting for "N/A" answers. N=79 (April 27-30, 2020)

Over 75% of respondents do not expect recovery within one year – a third even believes in a 2-3 year timeline

Survey conducted between April 27 – 30, 2020



Over 75% of respondents believe recovery will not be achieved within this year

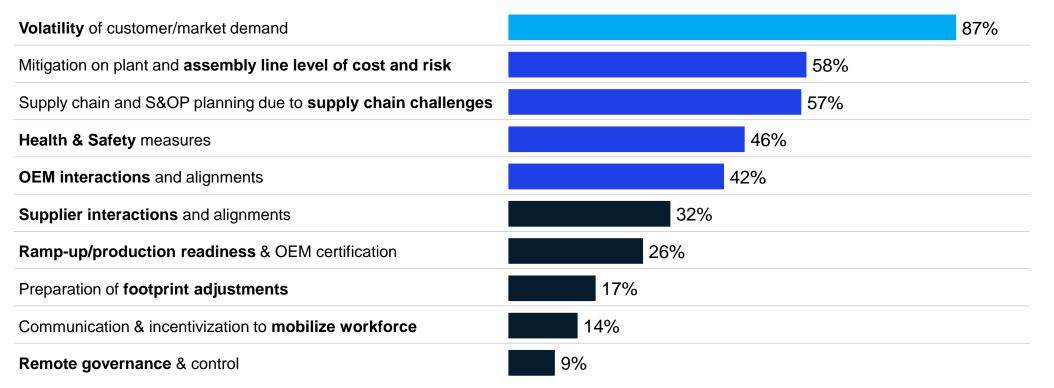
Despite initial signs of recovery and ramp-ups, respondents now believe in a 6-12 month delay in recovery compared with March Survey results

Note: Displayed percent values without accounting for "N/A" answers. N=116 (March 20-24, 2020), N=79 (April 27-30, 2020)

Ramp-up challenges: Respondents are most concerned with remaining uncertainty & volatility of demand

Survey conducted between April 27 – 30, 2020

Where do you see the biggest ramp-up challenges in the next 6-12 months



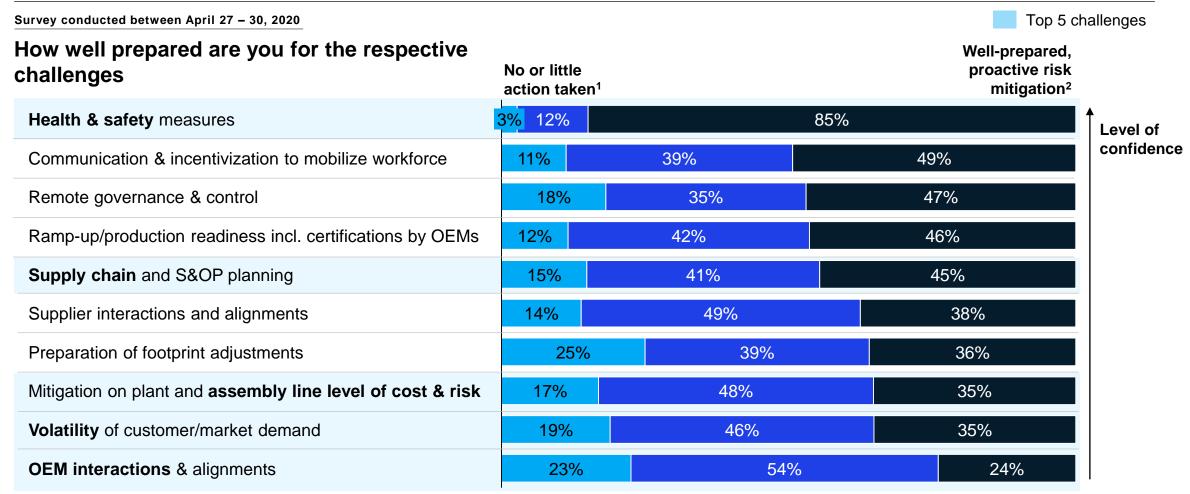


Demand uncertainty remains the biggest mid-term challenge for suppliers during ramp-up

Workforce mobilization and remote governance not perceived as a major challenge

Note: Displayed percent values without accounting for "N/A" answers. N=79 (April 27-30, 2020)

Respondents feel especially ill-prepared for 3 out of the 5 main challenges – high level of confidence only in health & safety measures



1: 1-3 on a scale of 1-7, where 1="No preparation actions taken" and 7="Proactive actions taken to mitigate risks and create opportunities" 2: 6-7 on the same scale of 1-7 Note: Displayed percent values without accounting for "N/A" answers. N=79 (April 27-30, 2020)

Health & safety of employees continues to be a key priority during and after the ramp-up

Survey conducted between April 27 – 30, 2020

Do you anticipate any medium-term changes (lasting longer than 2-3 months) on the shop-floor to protect health & safety of your workforce (Top 5 shown)





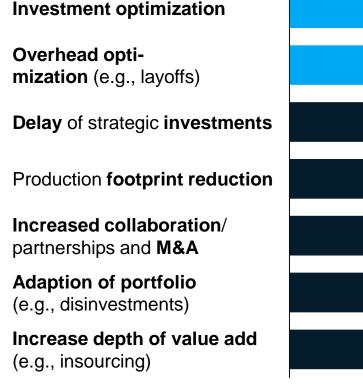
All respondents expect the continued use of health & safety measures on the shop-floor in the near to medium term, reducing risk by providing PPE and sufficient space among employees through layout and shift design

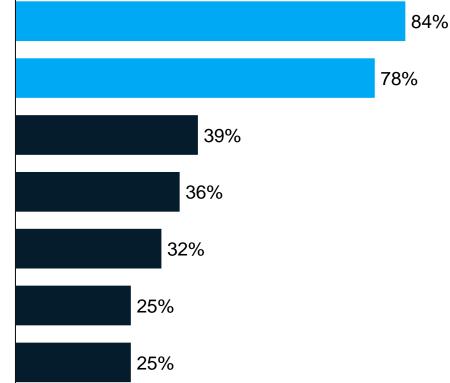
Note: Displayed percent values without accounting for "N/A" answers, N=79 (April 27-30, 2020)

Respondents are ready for severe structural changes to respond to COVID-19...

Survey conducted between April 27 – 30, 2020

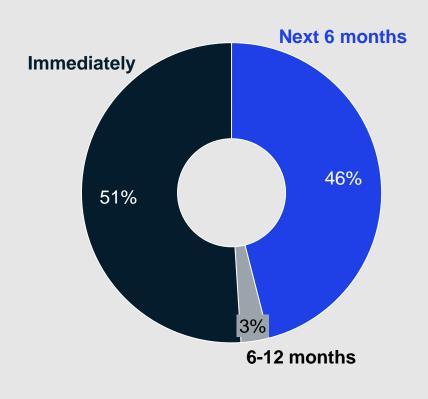
Which long-term, structural measures do you expect to take in response to COVID-19 (choice of up to 5 responses, Top 7 shown)





... and are prepared to act quickly

Over which time horizon will you take action

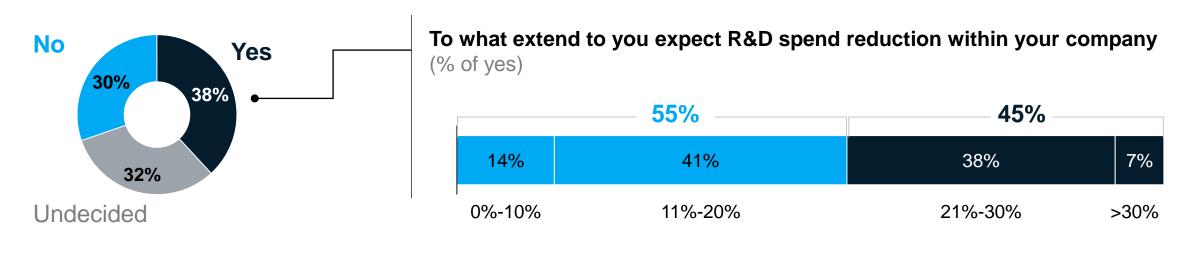


Note: Displayed percent values without accounting for "N/A" answers, N=79 (April 27-30, 2020)

As part of the overhead optimization, 38% of respondents have already decided to cut R&D budgets

Survey conducted between April 27 - 30, 2020

Does your company plan to cut back on R&D spending in response to COVID-19



38% of respondents have already decided to cut R&D budgets in response to COVID-19

Half of the companies willing to cut R&D budgets, are planning reductions of more than 20%

Reduced spending mostly expected outside of core ACES¹-Trend technologies, e.g. in production processes

1. ACES = Automated, Connected, Electrified, Shared Note: Displayed percent values without accounting for "N/A" answers, N=79 (April 27-30, 2020)

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2nd COVID-19 Pulse Check May 2020

The Imperative of our Time

1

Safeguard our lives

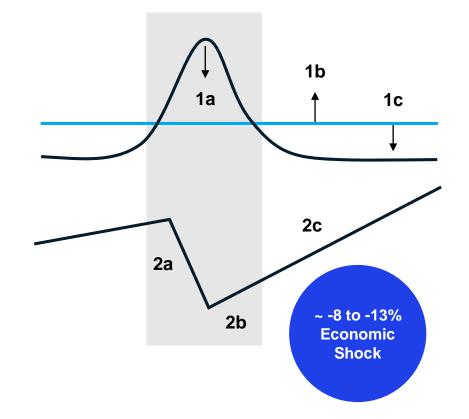
- 1a. Suppress the virus as fast as possible
- 1b. Expand treatment and testing capacity
- 1c. Find "cures"; treatment, drugs, vaccines

2

Safeguard our livelihoods

- 2a. Support people and businesses affected by lockdowns
- 2b. Prepare to get back to work safely when the virus abates
- 2c. Prepare to scale the recovery away from a -8 to -13% trough

"Timeboxing" the Virus and the Economic Shock



- Imperatives

Economic impact of COVID-19 can be considered in 9 scenarios

GDP Impact of COVID-19 Spread, Public Health Response, and Economic Policies

Survey of 2,079 global executives (769 in Europe); % of respondents

Virus Spread & Public Health Response

Effectiveness of the public health response in controlling the spread and human impact of COVID-19

Rapid and effective Control of Virus Spread Strong public health response

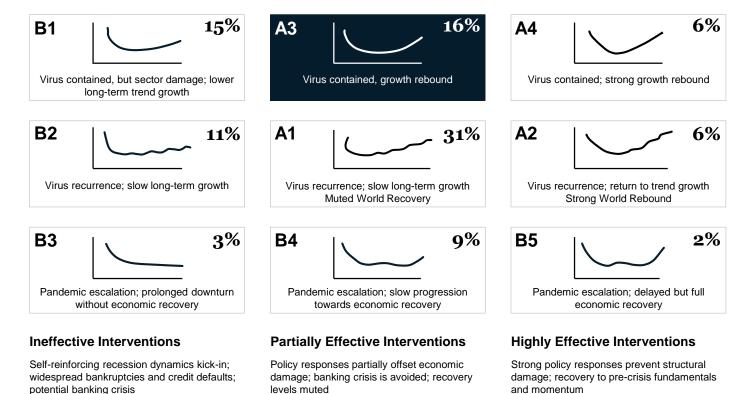
succeeds in controlling spread in each country within 2-3 months

Effective Response, but (regional) Virus recurrence

Public health response initially succeeds but measures are not sufficient to prevent viral recurrence so social distancing continues (regionally) for several months

Broad Failure of Public Health Interventions

Public health response fails to control the spread of the virus for an extended period of time (e.g., until vaccines are available)



Knock-on Effects & Economic Policy Response

Speed and strength of recovery depends on whether policy moves can mitigate self-reinforcing recessionary dynamics (e.g., corporate defaults, credit crunch)

Focus of this document

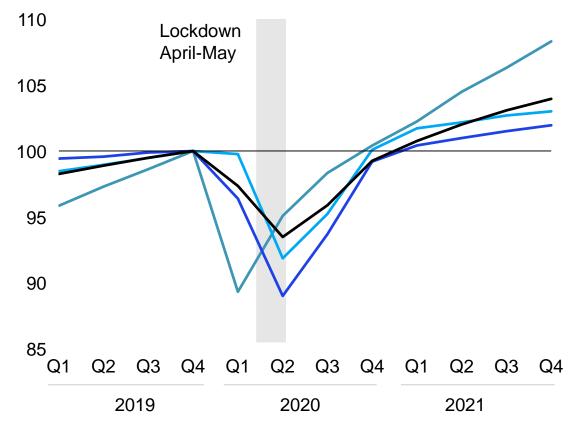
GDP forecast of Scenario A3

Virus contained with growth rebound

- China¹ - United States - Eurozone - World

Real GDP, indexed

Local Currency Units, 2019 Q4=100



1. Seasonally adjusted by Oxford Economics

Source: McKinsey analysis, in partnership with Oxford Economics

	Real GDP Drop 2019Q4- 2020Q2 % Change	2020 GDP Growth % Change	Time to Return to Pre-Crisis Quarter(+/- 1 Q)
*)	-4.9%	-2.0%	2020 Q4
	-8.1%	-2.5%	2020 Q4
	-11.0%	-5.2%	2021 Q1
	-6.5%	-2.7%	2021 Q1

ECONOMIC DEVELOPMENT SCENARIOS **Moderate interventions scenario assumes ~20-25% sales volume** loss under risk in key automotive markets in 2020

Light vehicle sales volume 2020, in mn units

Preliminary modeling – one possible scenario

Jan

Actuals

As of April 27

7.5 **Currently announced** supply planning¹ 6.8 6.4 6.3 6.2 6.2 6.2 ~95% ~5-7 % of 2020 5.9 5.8 5.9 5.7 ~94% sales lost ~96% 5.5 ~14-16% of ~91% -90%~94% ~88% 2020 sales lost ~79% ~76% ٠ ~83% :•: ~62% ~79% ~72% 59% 70% Important note Sales forecast incl. COVID -57% Ref. effect (Jan/Feb actuals) Production capacity effect with good predictability ~40% due to shut down actions/announcements ~40% Sales forecast represents rough estimate based A3 on assumptions (without recognition of delays in existing order pipelines) A3 Potential positive effects of automotive specific Sales forecast before COVID government stimulus not included Feb Mar Apr May Jun Aug Sep Oct Nov Dec

Jul

Forecast simulation

Selected geographies cover 85% of global automotive sales

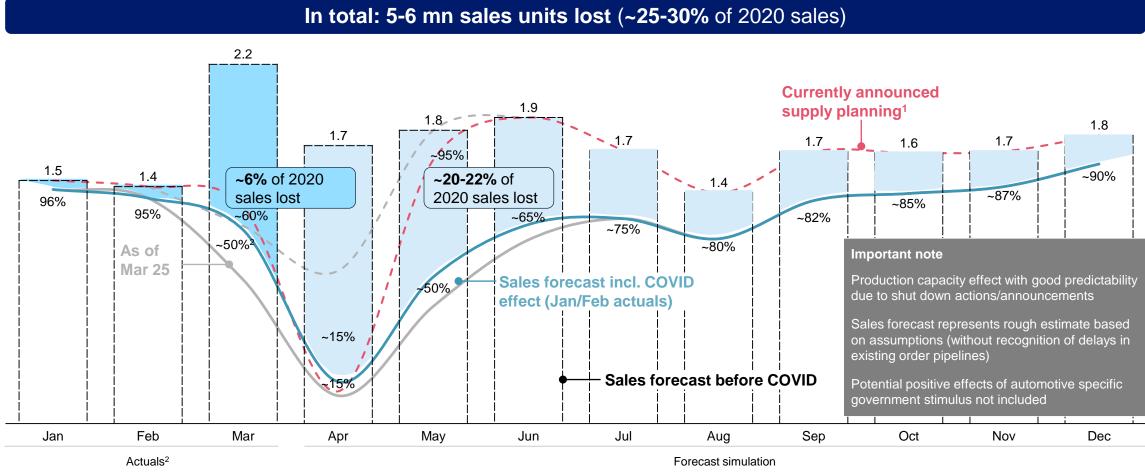
Based on publicly available information on OEM plant closure plus anticipation of further closures or extensions of closure time - adaption of production to demand not considered here (esp. catch-up of lost production volumes)

Moderate interventions scenario with up to ~25-30% sales volume at risk in European automotive market in 2020

European light vehicle sales volume 2020, in mn units

Preliminary modeling – one possible scenario As of

As of April 27

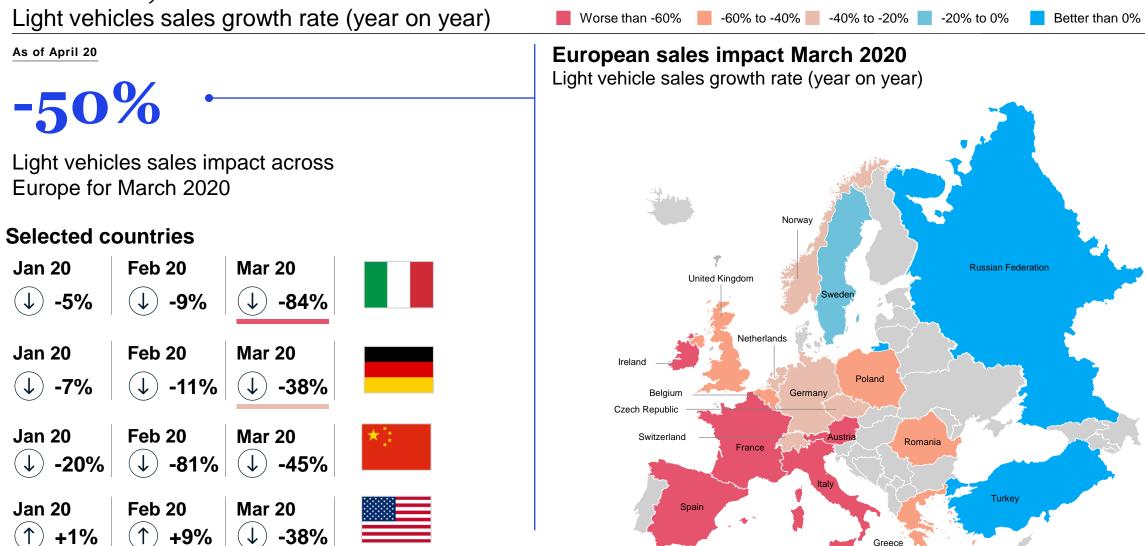


1. Based on publicly available information on OEM plant closure- adaption of production to demand not considered here (esp. catch-up of lost production volumes)

2. March 2020 value based on reportings from >90% of market

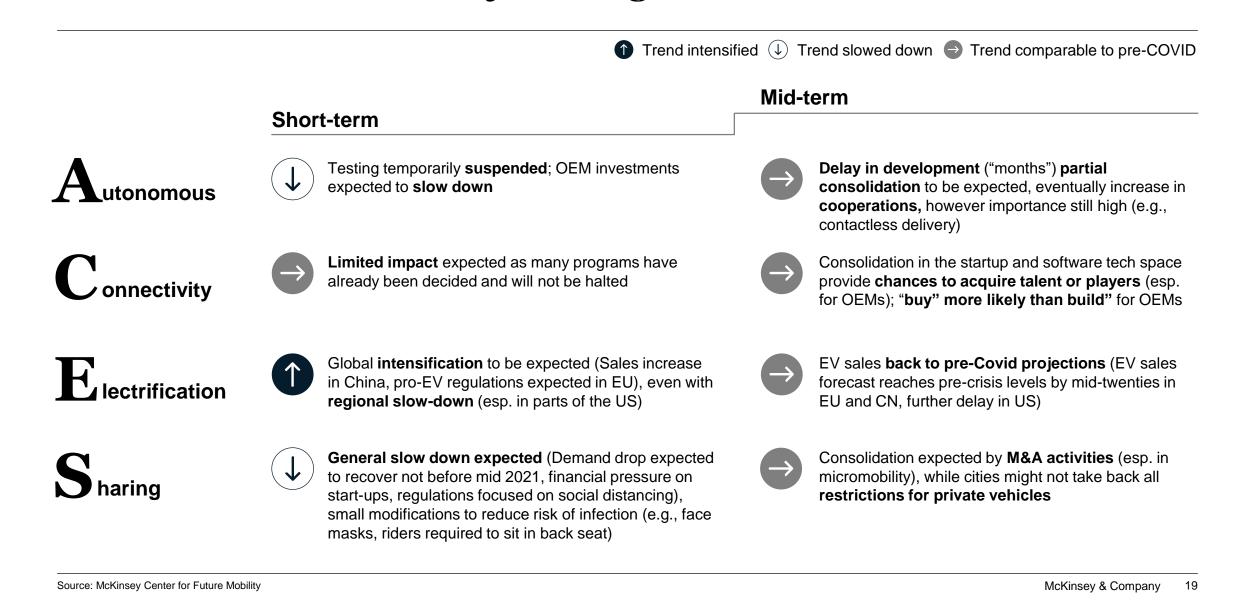
Source: IHS; MarkLines; Monthly volume forecasts based on 2019 actuals

The sales impact in Europe is -50% in March 2020 – Italy most affected, China starts to recover

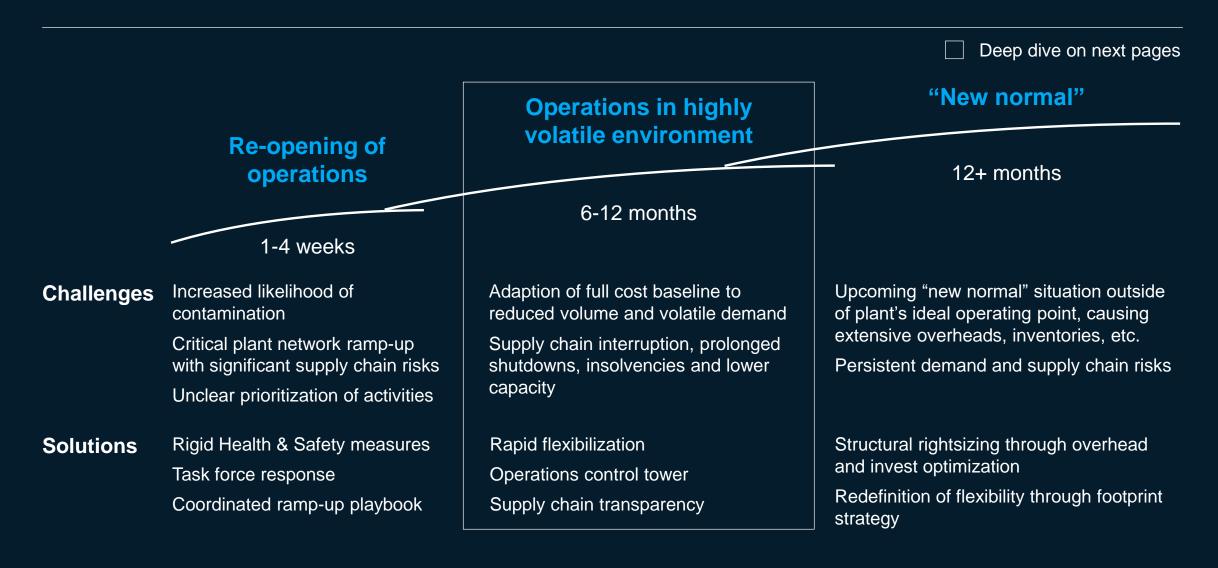


1. Only countries with sales above 10,000 in March 2019 displayed. Incomplete data for Denmark, Finland, Hungary, Portugal

Impact of COVID-19 on the ACES trends differ by trends in the short-term – no major changes in the mid-term outlook



We see suppliers facing challenges along all 3 horizons of the COVID-19 response

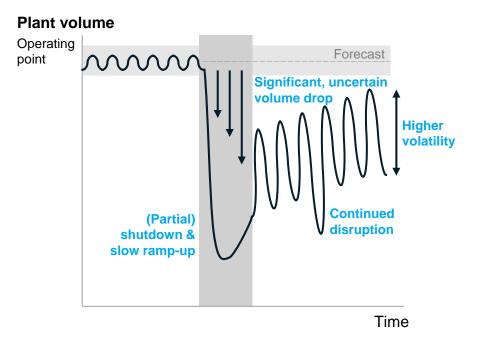


MANUFACTURING RESPONSE Manufacturing will be a key differentiator...

Illustrative

While operational impact will hit suppliers on plant level...

COVID-impacts lead to plants no longer producing at optimal operating point

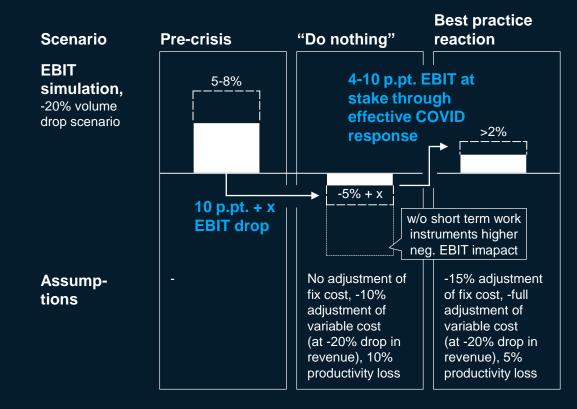


1. Needs to be adjusted for specific supplier and scenario, depending on supplier's starting point, break even, production system, etc.

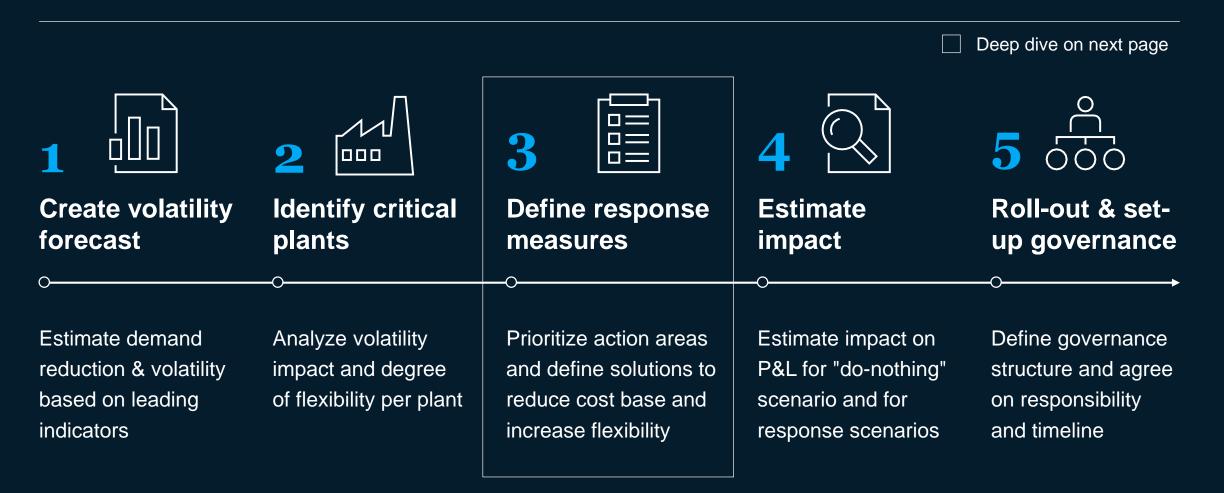
... as it holds significant EBIT impact in COVID-19 response

Rough scenario calculation¹

...overall P&L impact of managing the response and flexibilizing cost is critical



A structured 5 step process prepares the entire plant network for COVID-19 impacts



3 Best practice levers we see to rapidly increase flexibility

Focus area	a Key element		Lever description (not exhaustive, case examples available)	
Production lines and centers	$\langle $	Direct Workforce Flexibilization	Cross-skilling to enable operator to work on different work stations Assign foremen and shift leaders to cover multiple areas across processes Insource direct labor (e.g. pre-assembly)	
		Production Planning adjustments	Use same shift for different OEMs / product categories Shift volumes between lines and consolidation of shifts during to allow for days w/o production Change product mix on lines, adapt tact times and optimize change-over sequence / duration	
		Efficiency/ productivity improvements	Reduce the variability and the waste in assembly and intra-logistics processes (OPE) and increase equipment efficiency (OEE)	
Indirect functions		Indirect Workforce Flexibilization & optimization	Consolidation of shifts and classification of work tasks if really necessary Ensure application of government support in-line with sales losses and overload mode in ramp-up Benchmark indirect plant functions and increase efficiency by optimizing processes	
		Re-visit make or buy strategy	Logistics/Maintenance: Review order process and cancel scheduling agreement and LTAs Insource/outsource and strategic partnerships for support functions to reduce specific cost	
Supply Chain (including Tier-n+1)		Re-assess inventory levels	Check inventory levels on raw material and ensure no automatic re-ordering depending on OEM Optimize inventory levels and re-assess trade-off between high batch sizes / low inventory levels	
		Supplier management	Check contracts per supplier and commodity for possible call-off cancellation Consider short-term stabilization for suppliers to secure future business Re-assess make-or-buy strategy up to traded goods depending on plant utilization	

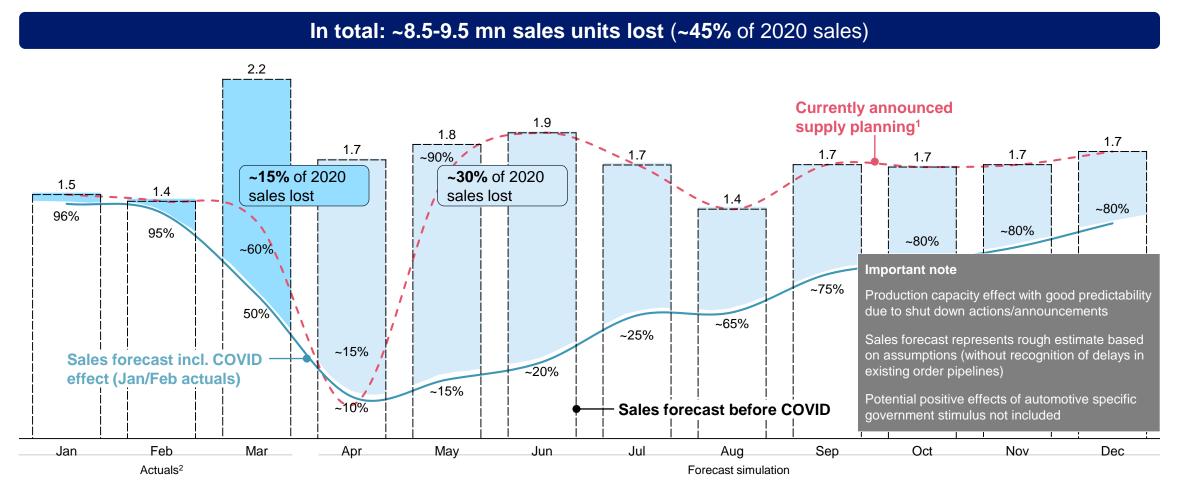


Moderate health response scenario with up to ~45% sales volume loss under risk in European automotive market in 2020

European light vehicle sales volume 2020, in mn units

Preliminary modeling – one possible scenario As of April 27





1 Based on publicly available information on OEM plant closure plus anticipation of further closures or extensions of closure time – adaption of production to demand not considered here (esp. catch-up of lost production volumes)

2 Analyses on volatility, flexibility, cost base and supply chain risks are conducted to identify critical plants

